



**Mark McCatty**  
Leadership & Team Advisor  
*McCatty.com*

Mark is a highly effective Organizational Development Consultant / Trainer who has extensive experience in operations management. His résumé includes successful experience from an hourly production operator to plant management and, ultimately, vice president for international operations/sporting goods manufacture.

Mark has a diverse background with proven experience in industrial and manufacturing environments, as well as government and service industry venues. He has worked extensively in the Caribbean Basin, Central America, and South America, and is able to relate to diverse cultures and economic systems.

Through Mark's 20+ years in leadership and organizational development consulting he has helped numerous organizations meet the challenges of creating high-involvement work environments. He has the ability to maintain focus, provide clear direction, and communicate effectively with employees at all levels. Mark has been highly successful in helping organizations achieve world-class performance goals.

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**Mark McCatty, Inc. concentrates in 3 primary areas of focus:**

1. Working with leaders to create a more motivated and engaged work environment where a spirit of ownership and accountability is the norm.
2. Guiding leaders to structure teams to work effectively and equipping the teams to work together efficiently and without drama. DISC personality training and assessments, as well as SCRUM project management certification training and support is available for new and existing teams.
3. Lastly, helping leaders create and nurture a desired culture of commitment. Having the right culture is critical to sustained success.

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You can contact Mark at [Mark@McCatty.com](mailto:Mark@McCatty.com), or find more information at [McCatty.com](http://McCatty.com)

## Building Effective Teams: Team Skills for Building Stronger Teamwork

Teams don't always accomplish their intended goal. The fact that people work together [formally and informally] in a group does not mean that they will be more productive or even get better results. To obtain their goal a group must have teamwork; working together with a common focus while utilizing their strengths and minimizing the individual weaknesses.

The presence of teamwork is important for a team wishing to experience sustained successes. Teams will be stronger when each of the team's members understand [and avoid] the possible obstacles for reaching their best results, and when each team member can use the most effective team behaviors with each other to overcome those common obstacles to team performance.

*In this talk we will discuss the foundational elements for team successes.*

### **We will:**

- Review the general problems that can cause team to fail
- Identify ineffective team behaviors that all teams have
- Identify the most effective team behaviors all teams can use
- Explore a model for understanding the environment that all teams operate in

### **Session Outline:**

- Introduction
- Teams & Team Success
- Environment [Model] that all teams operate in
- Building trust within team
- Team Behavior Styles
- Personal Action Plan